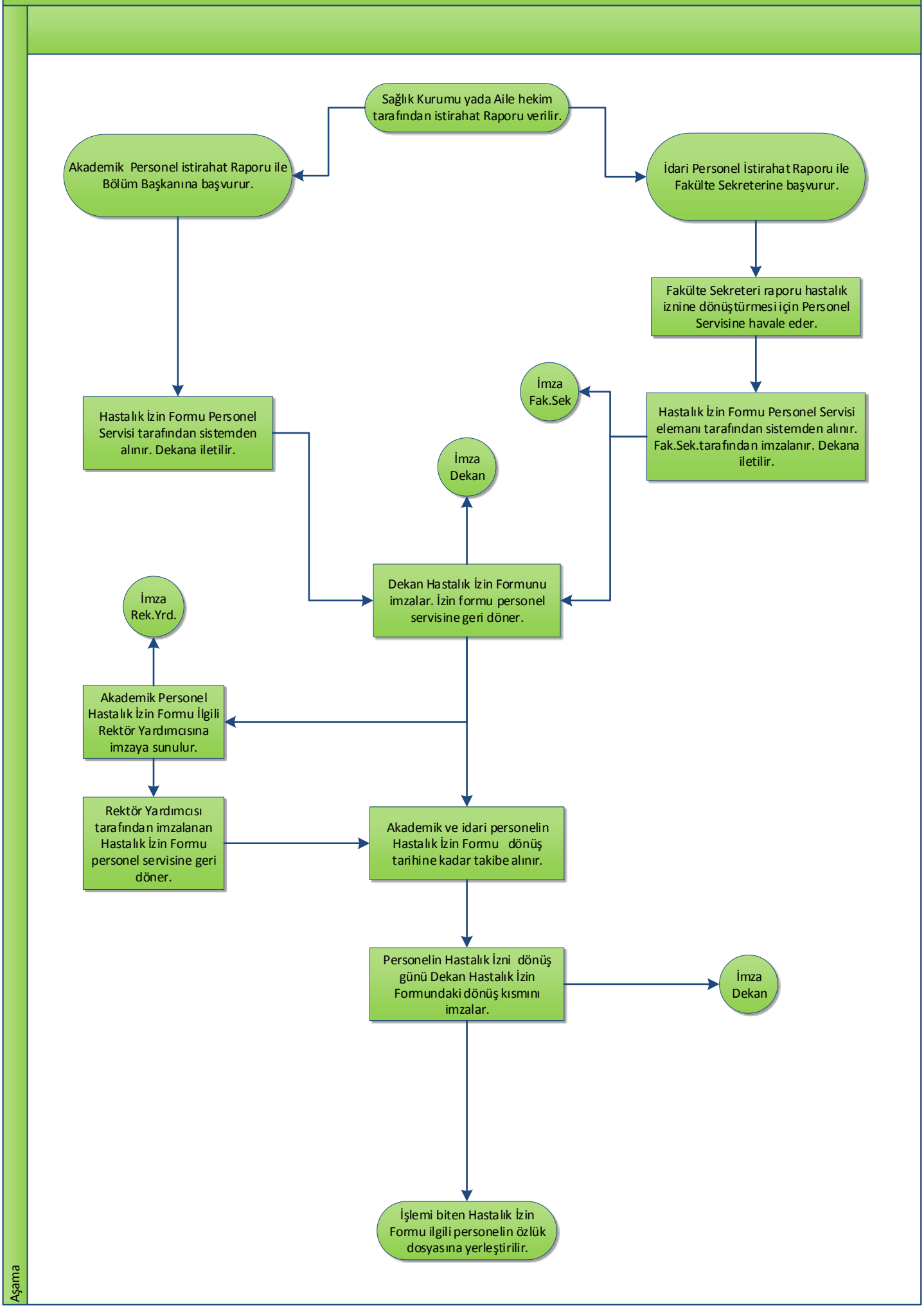Hastalık İzin İşlemleri İş Akış Şeması